



## MAINROAD GROUP

# HEALTH and SAFETY POLICY

Mainroad Group of Companies' management is committed to providing a safe and healthy work environment for all employees, subcontractors and visitors to their worksites.

Management will ensure all companies in the Mainroad Group shall:

- Commit to the prevention of injury and ill health by evaluating, controlling and, where practical, removing hazards that could cause injury or illness.
- Comply with all OH&S legal, regulatory and other applicable requirements.
- Maintain effective health and safety programs and monitor performance.
- Encourage employee involvement in all aspects of the health and safety programs.
- Provide the necessary resources to support the health and safety program.
- Strive to continually improve safety performance and effectiveness of the health and safety program.

The health and safety program is a shared responsibility between all Management, Supervisors and Employees; full participation and cooperation at all levels is required to ensure the program is a success.

Supervisors are required to set a good example by being aware of and following all aspects of the health and safety program and by promoting the health and safety activities addressed in the program. Supervisors must properly instruct workers on safety and ensure the workers and sites under their responsibility adhere to all aspects of the health and safety program.

Workers have the right to a safe and healthy work environment. It is the worker's responsibility to follow all aspects of the health and safety program, provide feedback for improvement of the program, and report hazards or concerns to their supervisor.

The Health and Safety Policy is to be reviewed annually by Senior Management.

March 21, 2016

Peter Ashcroft  
President