



MAINROAD GROUP HEALTH & SAFETY POLICY

Approved by: (name and title of approver) Peter Ashcroft, President	Company: Mainroad Group of Companies
Signature:	Issued: February 16, 2021

Mainroad Group of Companies' management is committed to providing a safe and healthy work environment for all employees, subcontractors and visitors to their worksites. Management will ensure all companies in the Mainroad group shall:

- Commit to the prevention of injury and ill health by evaluating, controlling and, where practical, removing hazards that could cause injury or illness.
- Comply with all OH&S legal, regulatory and other applicable requirements.
- Maintain effective Health and Safety Programs and monitor performance.
- Encourage employee involvement in all aspects of the Health and Safety Programs.
- Provide the necessary resources to support the Health and Safety Program.
- Strive to continually improve safety performance and effectiveness of the health and safety program.
- Provide protection and maintenance of the health and safety including physical, psychological and social well-being of employees.

The Health and Safety Program is a shared responsibility between all Management, Supervisors, Workers and Contractors; full participation and cooperation at all levels is required to ensure the program is a success.

- Supervisors are required to set a good example by being aware of and following all aspects of the Health and Safety Program and by promoting the health and safety activities addressed in the program. Supervisors must properly instruct workers on safety and ensure the workers and sites under their responsibility adhere to all aspects of the Health and Safety Program.
- Workers have the right to a safe and healthy work environment. It is the worker's responsibility to follow all aspects of the Health and Safety Program, provide feedback for improvement of the program, and reports hazards or concerns to their supervisor.

Safety is the right and responsibility of everyone. All personnel in our organization including management, permanent or part-time employees and contracted individuals are responsible and accountable for their own safety and the safety performance of the Mainroad Group. Everyone must protect their own health and safety by working in compliance with OH&S legislation, and the laws of the jurisdiction where we are employed and abide by Mainroad Groups' Health and Safety Management system.

The Health and Safety Policy is to be reviewed annually by Senior Management.