



MAINROAD GROUP ENVIRONMENTAL POLICY

Approved by: (name and title of approver) Peter Ashcroft, President	Company: Mainroad Group of Companies
Signature:	Issued: January 26, 2023

Mainroad Group of Companies' management is committed to the protection of the environment. Mainroad will promote environmental responsibility throughout the organization by working with employees, suppliers, regulators, industry and the public to conserve natural resources and minimize environmental impact brought on by activities carried out within the group.

Management will ensure all companies in the Mainroad Group shall:

- Commit to the prevention of pollution.
- Comply with all legal, regulatory and other applicable requirements.
- Provide the necessary resources to support the environmental program.
- Maintain an effective environmental management system and monitor performance.
- Fulfill commitments made through application of the environmental management system to mitigate environmental impacts.
- Continually improve the effectiveness of the environmental management system to enhance environmental performance.

This policy and key components of the environmental program shall be reviewed annually.